



Société Anonyme  
R.C. Luxembourg B 81.267  
Château de Betzdorf  
L-6815 Betzdorf

**Results of the votes cast at the Annual General Meeting of Shareholders held on 6 April 2023**

At the opening of the meeting 361,759,756 out of 371,457,600 Class A shares and 185,728,800 out of the 185,728,800 Class B shares were present or represented at the meeting, representing 97,39% of the Company's share capital. This amount does not include the 6,535,154 FDRs held by the Company.

*In accordance with article 450-3 of the law of August 10 1915, as amended, abstentions are not considered when determining whether a resolution has been passed or not.*

**Agenda item 7**

**Approval of the balance sheet as of 31 December 2022 and of the 2022 profit and loss accounts**

	Votes in favour		Against	
	547,179,753	99,98%	91,445	0.02%

**Agenda item 8**

**Decision on allocation of 2022 profits and transfers between reserve accounts**

	Votes in favour		Against	
	546.569.383	99.83%	903.956	0.17%

**Agenda item 9**

**Discharge of the members of the Board of Directors**

	Votes in favour		Against	
	510.529.729	93.34%	36.410.646	6.66%

**Agenda item 10**

**Determination of the number of directors**

	Votes in favour		Against	
	513.012.531	93.74%	34.271.486	6.26%

**Agenda item 11**  
**Confirmation of the co-optation of a Director and election for a one-year term**

	Votes in favour		Against	
Fabienne Bozet	513.088.070	93.78%	34.058.386	6.22%

**Agenda item 12**  
**Election of five Directors for a three-year term**

	Votes in favour		Against	
<b>Election of five Directors for a three-year term</b>				
Frank Esser	496.315.503	90.66%	51,148,816	9.34%
Ramu Potarazu	493,852,147	90.37%	52,636,515	9.63%
Kaj-Erik Relander	509,725,997	93.13%	37,614,021	6.87%
Jacques Thill	499,857,340	91.30%	47,618,445	8.70%
Anne-Catherine Ries	492,920,403	90.04%	54,555,292	9.96%

**Agenda item 13**  
**Approval of Remuneration Policy**

	Votes in favour		Against	
	331,021,531	65.25%	176,279,553	34.75%

**Agenda item 14**  
**Determination of the remuneration of members of the Board of Directors**

	Votes in favour		Against	
	513,057,486	93.72%	34,403,918	6.28%

**Agenda item 15**  
**Approval of Remuneration Report**

	Votes in favour		Against	
	484,795,405	88.57%	62,568,358	11.43%

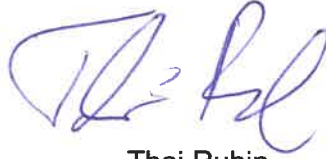
**Agenda item 16**  
**Appointment of the auditor for the year 2023 and determination of its remuneration**

	Votes in favour		Against	
	546,056,354	99.74%	1,417,110	0.26%

**Agenda item 17**

**Resolution on Company acquiring own FDRs and/or own A-, or B-shares**

Votes in favour		Against		
	545,742,616	99.72%	1,529,633	0.28%



Thai Rubin  
Secretary to the Board of Directors