



Société Anonyme
R.C. Luxembourg B 81.267
Château de Betzdorf
L-6815 Betzdorf

Results of the votes cast at the Annual General Meeting of Shareholders held on 2 April 2020

At the opening of the meeting 373,577,743 out of 383,457,600 Class A shares and all 191,728,800 Class B shares were present or represented at the meeting, representing 98.28% of the Company's share capital. This amount does not include the 4,876,540 FDRs held by the Company.

In accordance with article 450-3 of the law of August 10 1915, as amended, abstentions are not considered when determining whether a resolution has been passed or not.

Agenda item 7

Approval of the balance sheet as of 31 December 2019 and of the 2019 profit and loss accounts

Votes in favour		Against
565,175,283	100.00%	-

Agenda item 8

Decision on allocation of 2019 profits and transfers between reserve accounts

Votes in favour		Against
565,306,543	100.00%	-

Agenda item 9

Discharge of the members of the Board of Directors

Votes in favour		Against	
547,826,979	99.74%	1,425,966	0.26%

Agenda item 10

Board size

Votes in favour		Against	
565,213,894	99.98%	92,649	0.02%





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Agenda item 11

Ratification of co-optation of Paul Konsbruck and election for a three-year mandate

Votes in favour		Against	
549,209,540	97.60%	13,495,258	

Ratification of co-optation of Marc Serres and no new mandate

Votes in favour		Against	
549,021,181	97.57%	13,683,617	2.43%

Ratification of co-optation of Frank Esser and election for a three-year mandate

Votes in favour		Against	
549,417,529	97.64%	13,289,014	2.36%

Agenda item 12

Election of three Directors for a three-year term

	Votes in favour		Against	
Ramu Potarazu	527,226,961	93.69%	35,479,582	6.31%
Kaj-Erik Relander	548,290,910	97.44%	14,415,633	2.56%
Anne-Catherine Ries	498,231,880	88.54%	64,474,663	11.46%

Election of two Directors for a two-year term

Béatrice de Clermont-Tonnerre	548,690,573	97.51%	14,015,970	2.49%
Peter van Bommel	549,417,809	97.64%	13,288,734	2.36%

Agenda item 13

Approval of Remuneration Policy

Votes in favour		Against	
414,452,600	73.65%	148,253,936	26.35%





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**Agenda item 14
Remuneration of the Board of Directors**

Votes in favour		Against	
549,242,375	97.62%	13,364,166	2.38%

**Agenda item 15
Approval of Remuneration Report**

Votes in favour		Against	
419,296,477	76.33%	130,005,194	23.67%

**Agenda item 16
Appointment of the auditor for the year 2020 and determination of its remuneration**

Votes in favour		Against	
562,866,552	99.57%	2,439,990	0.43%

**Agenda item 17
Resolution on company acquiring own FDRs and/or own A-, or B-shares**

Votes in favour		Against	
551,181,992	99.85%	803,520	0.15%

Pierre Margue
Secretary to the Board of Directors